INDEX

Volume 28 • 2003

Author

Rory Judd Albert ..... December, pp. 8-13
Gary Anderson ..... December, pp. 30-32
Patricia Arzuaga ..... December, pp. 83-86
Shem Asefaw ..... December, pp. 63-69
Lawrence R. Beebe ..... March, pp. 35-39
David Blumenstein ..... September, pp. 3-5
Thomas L. Boe ..... June, pp. 36-39
Dan Brennan ..... June, pp. 19-21
Joseph A. Brislin ..... March, pp. 51-64
Alan B. Cabral ..... December, pp. 34-38
Andrew Caccholi ..... June, pp. 19-21
Elaine Davis ..... June, pp. 36-39
George DeVries ..... September, pp. 30-34
Blair W. Feltmate ..... March, pp. 17-21
William B. Fornia ..... June, pp. 13-17
Howard Gerver ..... September, pp. 49-54
Cyndi Gibson ..... December, pp. 63-69
Richard D. Glass, CEBS ..... June, pp. 23-30
Steven E. Gross ..... December, pp. 78-81
Carlton Harker ..... September, pp. 45-47
Leann R. Harris ..... September, pp. 57-61
Lonie Hassel ..... December, pp. 83-86
Linda J. Havlin ..... September, pp. 7-14
Tessa Hebb ..... March, pp. 13-15
Brian Ray Hodge ..... December, pp. 53-61
Chris Howe ..... June, pp. 41-43
Kathryn E. Jandeska ..... September, pp. 36-38
Erwin Janush ..... June, pp. 50-53
Karl D. Johnson ..... March, pp. 3-7
Albert C. Jones ..... December, pp. 46-50
Felice B. Joseph ..... March, pp. 9-11
Edward A. Kaplan ..... September, pp. 3-5
Jacqueline Asher Kelly ..... December, pp. 15-18
Peter W. Kennedy ..... September, pp. 63-69
George M. Kraw, CEBS ..... December, pp. 15-18
Christina Y. Lee ..... September, pp. 78-82
David Lee ..... June, pp. 71-81
Susan E. Lee ..... December, pp. 3-6
Mark H. Lipton ..... December, pp. 20-28
Donna Lynne, CEBS ..... June, pp. 45-48
Joseph Marlowe ..... December, pp. 71-77
Stan Marshall ..... June, pp. 23-30
Michael F. McAllister ..... September, pp. 7-14
Joanne E. Miller ..... March, pp. 41-46
Laird L. Miller ..... March, pp. 41-46
Colleen M. Nelson ..... September, pp. 16-19
Philip R. O'Brien ..... March, pp. 30-33
Edwin F. Paulsen Sr. ..... December, pp. 30-32
Stephanie Penner ..... December, pp. 78-81
Don R. Powell ..... September, pp. 40-43
Patrick N. Renaud ..... December, pp. 46-50
Jeffrey Ross ..... December, pp. 8-13
Frank C. Sabatino ..... June, pp. 66-69
Shadi Saleh ..... December, pp. 40-44
Jay Savan, CEBS ..... September, pp. 21-28
Donald R. Saxon ..... June, pp. 55-64
Kathleen Sheil Scheidt ..... March, pp. 23-28
Neal S. Schelberg ..... September, pp. 78-82
Brian A. Schofield ..... March, pp. 17-21
Eduardo Singerman ..... June, pp. 71-81
David H. Slavney ..... September, pp. 7-14
Brian L. Smith ..... June, pp. 83-86
Karen Spector ..... March, pp. 65-73
Anne Chalupa Taylor, CEBS ..... June, pp. 32-34
Gordon Tiffany ..... June, pp. 3-11
Jim Trimble ..... March, pp. 48-50
Stephanie Tullis-Washington ..... December, pp. 40-44
Joe Vocino ..... March, pp. 74-77
Ron Wells ..... September, pp. 71-74
Laura S. Wieners ..... September, pp. 57-61
David L.Wolfe ..... March, pp. 23-28
Dion Woods ..... December, pp. 87-89
Michael L. Young ..... December, pp. 63-69
Lisa Zapach ..... September, pp. 36-38

INDEX

Volume 28 • 2003

Author

Rory Judd Albert ..... December, pp. 8-13
Gary Anderson ..... December, pp. 30-32
Patricia Arzuaga ..... December, pp. 83-86
Shem Asefaw ..... December, pp. 63-69
Lawrence R. Beebe ..... March, pp. 35-39
David Blumenstein ..... September, pp. 3-5
Thomas L. Boe ..... June, pp. 36-39
Dan Brennan ..... June, pp. 19-21
Joseph A. Brislin ..... March, pp. 51-64
Alan B. Cabral ..... December, pp. 34-38
Andrew Caccholi ..... June, pp. 19-21
Elaine Davis ..... June, pp. 36-39
George DeVries ..... September, pp. 30-34
Blair W. Feltmate ..... March, pp. 17-21
William B. Fornia ..... June, pp. 13-17
Howard Gerver ..... September, pp. 49-54
Cyndi Gibson ..... December, pp. 63-69
Richard D. Glass, CEBS ..... June, pp. 23-30
Steven E. Gross ..... December, pp. 78-81
Carlton Harker ..... September, pp. 45-47
Leann R. Harris ..... September, pp. 57-61
Lonie Hassel ..... December, pp. 83-86
Linda J. Havlin ..... September, pp. 7-14
Tessa Hebb ..... March, pp. 13-15
Brian Ray Hodge ..... December, pp. 53-61
Chris Howe ..... June, pp. 41-43
Kathryn E. Jandeska ..... September, pp. 36-38
Erwin Janush ..... June, pp. 50-53
Karl D. Johnson ..... March, pp. 3-7
Albert C. Jones ..... December, pp. 46-50
Felice B. Joseph ..... March, pp. 9-11
Edward A. Kaplan ..... September, pp. 3-5
Jacqueline Asher Kelly ..... December, pp. 15-18
Peter W. Kennedy ..... September, pp. 63-69
George M. Kraw, CEBS ..... December, pp. 15-18
Christina Y. Lee ..... September, pp. 78-82
David Lee ..... June, pp. 71-81
Susan E. Lee ..... December, pp. 3-6
Mark H. Lipton ..... December, pp. 20-28
Donna Lynne, CEBS ..... June, pp. 45-48
Joseph Marlowe ..... December, pp. 71-77
Stan Marshall ..... June, pp. 23-30
Michael F. McAllister ..... September, pp. 7-14
Joanne E. Miller ..... March, pp. 41-46
Laird L. Miller ..... March, pp. 41-46
Colleen M. Nelson ..... September, pp. 16-19
Philip R. O'Brien ..... March, pp. 30-33
Edwin F. Paulsen Sr. ..... December, pp. 30-32
Stephanie Penner ..... December, pp. 78-81
Don R. Powell ..... September, pp. 40-43
Patrick N. Renaud ..... December, pp. 46-50
Jeffrey Ross ..... December, pp. 8-13
Frank C. Sabatino ..... June, pp. 66-69
Shadi Saleh ..... December, pp. 40-44
Jay Savan, CEBS ..... September, pp. 21-28
Donald R. Saxon ..... June, pp. 55-64
Kathleen Sheil Scheidt ..... March, pp. 23-28
Neal S. Schelberg ..... September, pp. 78-82
Brian A. Schofield ..... March, pp. 17-21
Eduardo Singerman ..... June, pp. 71-81
David H. Slavney ..... September, pp. 7-14
Brian L. Smith ..... June, pp. 83-86
Karen Spector ..... March, pp. 65-73
Anne Chalupa Taylor, CEBS ..... June, pp. 32-34
Gordon Tiffany ..... June, pp. 3-11
Jim Trimble ..... March, pp. 48-50
Stephanie Tullis-Washington ..... December, pp. 40-44
Joe Vocino ..... March, pp. 74-77
Ron Wells ..... September, pp. 71-74
Laura S. Wieners ..... September, pp. 57-61
David L.Wolfe ..... March, pp. 23-28
Dion Woods ..... December, pp. 87-89
Michael L. Young ..... December, pp. 63-69
Lisa Zapach ..... September, pp. 36-38

Subject

Administration of Benefit Plans

Fraud and Fiduciary Liability
Brian Ray Hodge . . . . . December, pp. 53-61

Ancillary Benefits

The Changing World of Ancillary Benefits
Anne Chalupa Taylor, CEBS . . . . . June, pp. 32-34

A Review of Dental Plans:
PPOs and Referral Plans to Dominate Future
Thomas L. Boe and Elaine Davis . . . . . June, pp. 36-39

Canadian Employee Benefit Topics

Emerging Trends in Corporate Engagement
by Public Pension Funds
Tessa Hebb . . . . . March, pp. 13-15

Protecting the Privacy of Personal Information
in Employee Benefit Plans
Karen Spector . . . . . March, pp. 65-73

Sustainable Development Investing
Brian A. Schofield
and Blair W. Feltmate . . . . . March, pp. 17-21

What Makes an Organization a Great Place to Work?
Chris Howe . . . . . June, pp. 41-43

Compensation

The Employee Stock Option—
An Endangered Species?
Ron Wells . . . . . September, pp. 71-74

Management of the Cross Border Employees Function
Erwin Janush . . . . . June, pp. 50-53

Mixed Messages: Few Pay Freezes, but Continued Low
Pay Increases for 2004
Steven E. Gross
and Stephanie Penner . . . . . December, pp. 78-81

Pay Gap Develops Over Time Between Compensation
and Benefits Professionals
Joe Vocino . . . . . March, pp. 74-77

Redefining Compensation in Challenging Times
Peter W. Kennedy . . . . . September, pp. 63-69

Health Care Cost Management

The Benefits Auditor and the Detective
Howard Gerver . . . . . September, pp. 49-54

Cash Value Health Insurance: One Answer to the Crisis
Jay Savan, CEBS . . . . . September, pp. 21-28

Complementary Health Care:
A Welcome Addition to an Employee Benefits Program
George DeVries . . . . . September, pp. 30-34

Designing Your Health Benefit Plan
Laird L. Miller and Joanne E. Miller . . March, pp. 41-46

Disease Management Primer:
Managing Dollars by Managing Disease
Laura S. Wieners
and Leann R. Harris . . . . . September, pp. 57-61

FSA Debit Cards: A Key Strategy for Employers
Colleen M. Nelson . . . . . September, pp. 16-19

The Future of Self-Funding
Carlton Harker . . . . . September, pp. 45-47

Getting a Handle on Health Fund Finances:
A Comprehensive but Practical Approach
David Blumenstein
and Edward A. Kaplan . . . . . September, pp. 3-5

Health Plan Diagnostics:
What Plan Sponsors and Trustees Need to Know
Donna Lynne, CEBS . . . . . June, pp. 45-48

How to Inject Consumerism
Into Your Existing Health Plans
Linda J. Havlin, Michael F. McAllister
and David H. Slavney . . . . . September, pp. 7-14

Implementing a Medical Self-Care Program
Don R. Powell . . . . . September, pp. 40-43

Making Wellness the Focus: One Employer's Story
Kathryn E. Jandeska
and Lisa Zapach . . . . . September, pp. 36-38

Practical Steps to Controlling Medical Costs
Joseph Marlowe . . . . . December, pp. 71-77

Investment of Plan Assets

The Basics of Asset Allocation
Dion Woods . . . . . December, pp. 87-89

Prudence and Diversification Revisited—
ERISA Section 404(c) Protection
in the Wake of Enron
Kathleen Sheil Scheidt
and David L. Wolfe . . . . . March, pp. 23-28

Rebuilding Credibility—
A Look at the Accounting Industry
Lawrence R. Beebe . . . . . March, pp. 35-39

Legal and Legislative Environment for Benefits

COBRA Compliance: How Employers Can Successfully Meet Today's Complexities
Jim Trimble . . . . . March, pp. 48-50

HIPAA Privacy Rules and Compliance With Federal and State Employment Laws: The Participant Authorization Form
Joseph A. Brislin . . . . . March, pp. 51-64

Investment Advice Under Retirement Plans: Helping Participants Help Themselves
Neal S. Schelberg and Christina Y. Lee . . . . . September, pp. 78-82

Multiemployer Plans

Educate and Enable: Building a Quality Retirement Begins With Educating Apprentices
Andrew Caccholi and Dan Brennan . . . . June, pp. 19-21

Enforcing Interest and Liquidated Damage Penalties
Philip R. O'Brien . . . . . March, pp. 30-33

Financial Liability for the Troubled Multiemployer Pension Plan
George M. Kraw, CEBS, and Jacqueline Asher Kelly . . . . . December, pp. 15-18

Fiduciary Liability Insurance Issues for Trustees: Limits, Pricing and Protection
Brian L. Smith . . . . . June, pp. 83-86

A 401(k) Plan for Your Local's Benefit Program: Case Study
Edwin F. Paulsen Sr. and Gary Anderson . . . . . December, pp. 30-32

The Funded Position of Multiemployer Pension Plans
Susan E. Lee . . . . . December, pp. 3-6

Redirecting Employer Contributions
Frank C. Sabatino . . . . . June, pp. 66-69

Withdrawal Liability: It's B-a-a-a-ck!
Rory Judd Albert and Jeffrey Ross . . . . . December, pp. 8-13

Withdrawal Liability: To Whom It Attaches and From Whom to Collect It
Mark H. Lipton . . . . . December, pp. 20-28

Prescription Drug Benefits

Importing Prescription Drugs: Risky Business
Lonie Hassel and Patricia Arzuaga . . . . . December, pp. 83-86

Public Sector Plans

COBRA for State and Local Governmental Plans
Alan B. Cabral . . . . . December, pp. 34-38

Dealing With the Prescription Drug Dilemma
Felice B. Joseph . . . . . March, pp. 9-11

GASB Proposes New Standards for Financial Reporting of Postemployment Benefits by State and Local Governments
Karl D. Johnson . . . . . March, pp. 3-7

New York State's Solution to Rising WC Prescription Drug Costs: ONECARD Rx
Shadi Saleh and Stephanie Tullis-Washington . . . . . December, pp. 40-44

Public Employee Retirement Planning
Gordon Tiffany . . . . . June, pp. 3-11

Public Sector Health Insurance Trusts
Patrick N. Renaud and Albert C. Jones . . . . . December, pp. 46-50

Public Sector Retirement Systems: What Does the Future Hold?
William B. Fornia . . . . . June, pp. 13-17

Retirement Benefits

Converting Unused Vacation Days to Retiree Medical Benefits: A Proposed Partial Solution to an Emerging National Crisis
Donald R. Saxon . . . . . June, pp. 55-64

Investment Education for the 21st Century: Dispelling the Myths and Undoing the Errors
Richard D. Glass, CEBS, and Stan Marshall . . . . . June, pp. 23-30

Retirements at Risk: Employees Lack a Comprehensive, Realistic View of Resources and Needs
Michael L. Young, Cyndi Gibson and Shem Asefaw . . . . . December, pp. 63-69

Using a 401(h) Account to Fund Retiree Health Benefits From Your Pension Plan
David Lee and Eduardo Singerman . . . . June, pp. 71-81

Find These Articles on the International Foundation Web Site
The full text of these articles, as well as complete issues of *Employee Benefits Journal* and other International Foundation periodicals for the last two years, is available in the Members Only section of the International Foundation Web site—**www.ifebp.org/members/mopublst.asp.**